

VIBE ARTS CODE OF PROFESSIONAL CONDUCT

VISION - To inspire and empower young people to “be all they can be” through Musical Theatre training.

At the heart of Vibe Arts are our core values:

Vibrant	We have a passion for musical theatre training
Integrity	We conduct ourselves with integrity and communicate openly and honestly with each other
Bold	We aim to bring a new approach to musical theatre training that encourages students to develop their skills and confidence
Equality	Everyone at Vibe Arts will be treated equally and fairly regardless of race, ethnicity, nationality, class, caste, religion, belief, sex, gender, language, sexual orientation, gender identity, age, health or other status
Accountable	Our staff and teachers are responsible for making Vibe Arts training the best it can be
Respect	For the individual and for each other, working in collaboration to provide support and encouragement
Thoughtful	We are kind and considerate of each other
Safety	We provide a safe place for students to learn and express themselves and continually review and maintain our policies and procedures to comply with external regulations

Vibe Arts teachers and staff will:

- Always act with honesty, integrity and professionalism
- Keep their knowledge and skills up to date
- Prepare thoroughly, undertaking the necessary background research
- Forge positive professional relationships
- Work with parents and guardians in the best interests of their students
- Always consider the well-being and safety of students over and above the development of performance
- Never abuse their authority or power as a teacher
- Always work within the boundaries of their qualifications and experience
- Treat every student as an individual and set realistic goals and targets that are obtainable, ensuring that activities are appropriate to the age, ability and experience of the students
- Provide encouragement and create a positive and enjoyable experience for all
- Never punish or demean a child for making mistakes
- Display consistently high standards of behaviour, language and appearance
- Never divulge confidential information, unless with the express approval of the individual concerned
- Never be under the influence of alcohol or drugs while students are in their care
- Adhere to all Vibe Arts' policies and procedures

